

**Title:** International Scholar. The International Scholar title is similar to the Community Scholar and should be viewed as its equivalent. On occasion, the title may be modified by the use of one of the terms: Teaching, Research, or Service.

**Classification:** Honorary with or without remuneration.

**Description:** International engagement at IUPUI takes many different forms and draws upon both institutional and external resources to meet educational objectives across teaching, research, and service. An International Scholar represents a formal, flexible, and term appointment with academic status at IUPUI. The appointment reflects a colleague's significant and meaningful contributions to meeting IUPUI's mission through internationally-based learning activities, research, or professional service. An International Scholar is expected to engage in these activities through such instructional roles as supervising students in study abroad programs including service learning, internships, and clinical rotations, serving as a mentor to graduate students or faculty in sustained academic work in a nation or region outside the United States, or participating in an instructional program through distance education on more than an occasional basis; through collaborating in research that continues beyond a year; or through providing direct services at a high level of responsibility in cooperation with an academic unit of the campus. The International Scholar is differentiated from an adjunct appointment by not having direct, sole responsibility and authority for teaching (i.e., awarding credit), research (i.e., receiving grants or contracts), or implementation of service (i.e., obligating the institution). The International Scholar will have another nation as the principal site for work and living and will not hold any permanent visa status with the United States.

**Qualifications:** International Scholars are expected to have expertise through experience or training that prepares them to contribute to the academic mission of IUPUI. Recommendation for appointment should be based on a documented record of prior significant contribution for a sustained period (e.g., certification as a contributor to distance learning, collaboration on externally funded research) or an expectation that the candidate will be in residence at IUPUI for at least a semester. The candidate's expertise and training must be broadly consistent with clearly understood learning objectives, research objectives, or professional service. Ordinarily, an International Scholar will hold a terminal degree appropriate for a professorial appointment.

**Appointing unit:** An International Scholar may hold appointment in a department, school, center, or academic service unit subject to the approval of the senior academic administrative officer of the unit and the Dean of the Faculties.

**Term:** Appointments are for up to five years. Appointments may be renewed. This appointment may not be held concurrently with any other academic appointment at IUPUI, whether full or part-time.

**Appointment Procedures:** The initiative for applying to become an International Scholar may come from either the candidate or an IUPUI faculty member or academic administrator. In either case, a complete application for initial appointment will include (1) a completed appointment recommendation cover sheet; (2) a letter from the responsible academic administrator stating how the nominee is prepared to contribute to the educational goals of students, courses, programs, initiatives, centers, or other activities at IUPUI based on previous experience; (3) a resume of the candidate's professional background and documentation of substantial prior involvement with the academic mission of the campus; and (4) a draft letter of appointment. Any appointment involving residence at IUPUI that requires a visa will need to be cleared in advance with the Office of International Affairs. Initial appointments require the approval of the dean of the academic unit (or equivalent) and the Dean of the Faculties. Renewed appointments

need only approval of the dean or appropriate academic administrator. Recommendations for appointment should be made through the usual academic appointment process and be completed with the entry of an electronic appointment form.

**Rights and Privileges:** International Scholars are not employees of Indiana University and are not subject to IUPUI or Indiana University regulations except that they will voluntarily commit to observing IUPUI policies regarding Academic Ethics, Research Integrity, Sexual Harassment, and Non-Discrimination; and they will consent to a criminal background check under some circumstances when warranted. When applicable, International Scholars may be asked to observe other specific policies (e.g., Human Subjects) contingent on the nature and scope of their affiliation; when funded collaborative research is involved, International Scholars will have to be approved through the established IUPUI procedures for research integrity. International Scholars may have the privileges of academic appointment with regard to computer access with a personal account, library resources, identification card, business cards, use of facilities, and other privileges as may be stated in the letter of appointment approved by the Dean of the Faculties. Except for occasional short visits to IUPUI, International Scholars are located in other nations, making remote access to resources important. International Scholars are not eligible for salary, fringe benefits, leaves, tenure, participation in faculty governance, or other privileges reserved for employees. International Scholars may be terminated for cause at any time. Extensions or renewals of appointment are to be based on a review of mutual benefit.