Carmon 09 – Professional and University Service

Integrating Themes of Service

As an active and engaged faculty member, I take part in service to my profession, campus and university, and the community. While I have engaged in a variety of service activities, they have all focused on two of my values as an academic: high standards and helping others achieve self-actualization. My value for high standards have guided my service interests towards faculty governance and my leadership roles on Faculty Senate Standing Committees as well as a reviewer and editorial board member for journals and professional conferences. However, my ultimate goal is help others achieve their highest potential. This is highlighted through my work with the Bridge Program and the First Year Experience, as coordinator of the Communication Studies program, and as a coach of the Columbus East High School Speech Team. My colleagues have recognized me as a respected and trusted leader in my service capacities. My values of high standards and helping others achieve self-actualization inform my service leadership roles.

I have exceeded the expectation for service by engaging in service at each institutional level at IUPUC, including departmental, divisional, and campus-wide, in addition to my professional and community service. Because of my dedication to campus and community service, I was awarded the Outstanding Full-time Faculty Service Award in 2013 and again in 2015 and was recognized by the Columbus Young Professionals as one of the 20 individuals under 40 years old with an emerging community reputations because of my service in 2013.

Service to Profession

I have served my profession through engagement in professional organizations, meetings, and by serving as a peer-reviewer for several academic journals. I belong to a number of professional organizations including the Eastern Communication Association, Central States Communication Association (CSCA), and the National Communication Association (NCA). I have served as a paper, panel, and presentation reviewer for NCA and the CSCA national and regional conferences. I also served on the Cooper Teaching Awards Committee for CSCA, recognizing the upcoming professors in the Communication discipline. I have also been asked to be a paper reviewer for the International Family Business Enterprise Academy and International Communication Association.

Further, I recognize the value of the peer-reviewer in the publication process. I serve as a reviewer for several journals in the Communication discipline, including the *Journal of Applied Communication Research,* the *Journal of Family Communication*, and the *Journal of the Communication, Speech, and Theatre Association of North Dakota*. I also serve on the editorial board of a journal in the Family Business field, the *Journal of Family Business Management*. Informally, I have served on multiple occasions to serve as 'friendly' reviewers for my colleagues as they prepare their own research. As my research and reputation continue to emerge, I believe that I will be asked to engage in more service at both the regional and national levels.

Service to Campus and University

On the campus and university levels, I have engaged in a variety of service activities. Over the last five years, I have played an engaged role in IUPUC faculty governance. I have served on the Nominations Committee, a campus elected position, since 2011. I was the chair of Nominations from 2011-2013 and during this time, we significantly revised the faculty governance election process as well as worked to increase faculty involvement in governance. I have also served as the chair of the Academic Affairs Committee since 2013. During this time, we have worked to approve several new courses, minors, and programs for the campus as well as addressed the use of midterm grade reporting and the use of the FLAGS system. I also served as a member of the Student Affairs Committee from 2011-2012. Finally, I am currently serving as one of the Division of Liberal Arts Faculty Senators and the Secretary of

the Faculty Senate. Taken together, this demonstrates my dedication and considerable commitment to faculty governance.

Next, I have worked diligently in the area of retention and graduation at IUPUC. I have been an active member of the Bridge Program since 2010. The Bridge Program is a one week orientation geared towards at-risk students at IUPUC. I have served as a presenter, committee member, and most recently as the Chair of the program. As the Chair of the Bridge Program, I have worked to revise the curriculum to best serve our at-risk students as well as grow the program to be able to serve as many students as possible, regardless of their admission status. Students involved in the Bridge Program tend to have higher GPAs, higher retention and higher student engagement than first year students who did not participate in the Bridge Program. As a result of my involvement with the Bridge Program, I am also been asked to serve on the First Year Experience Committee, the Retention and Graduation Committee, as well as a Faculty Mentor for the First Year Seminar classes. As the First Year Experience program continues to develop, my role in retention and graduation will continue to grow.

Other, less time consuming IUPUC committee memberships have included search and screen committees, Homecoming Planning Committee, and several awards committees. I have served on three search and screen committees for the Division of Liberal Arts advisor, the Head of the Division of Liberal Arts, and a tenure-track faculty member in Communication Studies. I also served on the 2015 IUPUC Homecoming Planning Committee as well as the IUPUC Campus Pride Committee, where we worked to develop engaging activities for alumni, community members and current faculty, staff and students. Finally, I have also served on the Faculty Awards, Donor Funded Scholarships, and the C.W. Coons Service Award Committees.

My most significant service is as the coordinator of the Communication Studies program since Fall 2011 and will assume the directorship of the program once it has been approved by ICHE, demonstrating my commitment to future divisional and campus service. I also developed and wrote the program proposal for the Communication Studies degree program. This position has required me to complete Fall, Spring, and Summer scheduling, hire and evaluate our adjunct faculty, advise our majors (until the division advisor was hired in 2014), and to develop a course rotation to promote four year graduation rates. I have helped our students acquire and successfully engage in a variety of internships in Columbus and the surrounding communities. I hope to continue building relationships with other employers to broaden our current internship program. I am also the Faculty Advisor to the Communication Club and in this role have sponsored the IUPUC SpeakEasy, a public speaking contest for students taking COMM-R110: Public Speaking, each semester. Since I took over the planning for this event in 2011, the recognition of and the attendance at this event has grown exponentially, with 170 people attending the Fall 2014 SpeakEasy. The SpeakEasy has quickly become the best attended student on campus, a recognition, my faculty, and my students are very proud of.

Public/Community Service

My primary service to the Columbus, IN, community has been as a coach of the Columbus East High School Speech Team. I have served as their coach for the last four years. In those four years, our team has grown from eight members in 2011 to 20 members in the current 2014-15 season. I have been able to use my training in rhetoric, persuasion, and public speaking to coach high school students in a variety of forensics events, especially Original Oratory (where students write and deliver a persuasive speech), United States and International Extemporaneous Speaking (where students in 30 minutes write a speech answering a question of policy with credible sources), and Impromptu Speaking (where students prepare a speech on a given topic in 30 seconds). Students on our team have been recognized at the sectional, district, and state levels for their impressive speaking abilities. Further, our team also has raised its profile at the sectional, district, and state level. In 2014, we had our first individual event State Champion and our first individual event National Qualifier for the National Speech and Debate

Association National Tournament. As a coach, I have earned five National Speech and Debate Association coaching degrees based on our students' achievements – most recently the degree of Special Distinct for earning 750 coaching points. I earn 10 percent of the points my students earn (for each ranking in a speech round, they receive a certain number of points).

My second major community service contribution is sponsoring and hosting a high school speech meet at IUPUC in February, 2013 and have since hosted this meet three times. IUPUC faculty, staff, and students volunteer each year in a variety of capacities, including concessions, judging, administrative tasks, and serving as runners. Further, I have also been able to involve my IUPUC Communication Studies majors through their service as judges at a variety of speech tournaments throughout each season. The involvement of my IUPUC colleagues and students has allowed this to become truly campus civic engagement, rather than solely personal civic engagement. It also serves as a tool for our Admissions staff, bringing a variety of students from a variety of counties in Central and Southern Indiana to the IUPUC campus to experience a small-campus environment.

Conclusion

My active engagement in service to my profession, campus and university, community have demonstrated my commitment to high standards and helping others achieve self-actualization. I have far exceeded the expectation for service by serving as a reviewer for national and regional conferences as well as a variety of peer-reviewed publications, serving on a wide variety of campus and university committees, and serving as a coach of the Columbus East High School Speech Team. Based on my high standards for service, in both 2013 and 2015, I was recognized by IUPUC with service awards.