

**Curriculum Vitae**  
**Sara M. Johnson, FACHE**  
**317-627-3714 (cell)**  
**317-274-2843 (office)**  
**smj3@iu.edu**

**EDUCATION:**

<b>Indiana University</b> School of Public and Environmental Affairs	Master of Health Administration	1988
<b>Indiana University</b> School of Medicine	Bachelor of Science in Health Administration	1982
<b>American College of Healthcare Executives</b>	Fellow	2007 Recertification: 2019
<b>Trinity Seminary</b>	Doctoral studies in Leadership (on hold)	

**APPOINTMENTS:**

<b>Indiana University</b> Paul H. O'Neill School of Public and Environmental Affairs	Director, Executive Education Clinical Assistant Professor	2015-present 2015-present
SPEA/Fairbanks School of Public Health	Lecturer	2008-2015
Fairbanks School of Public Health	Director of Undergraduate Programs Adjunct Faculty	2012-2015 2015-present
IU Center for Health Policy	Advisory Board Member (advised the Governor on ACA impact)	2010-2013
<b>Indiana University Purdue University at Indianapolis</b> University College Fairbanks School of Public Health	Adjunct Faculty	2014-2017 2014-present

**NON-ACADEMIC Appointments:**

American College of Healthcare Executives	Board of Governors Indiana Regent	2017-2020 2013-2016
Genessaret Free Clinics	Board Member Vice President	2016-present 2019-present
Indiana Healthcare Executives Network	Board Member	2005-6, 2007-8, 2013-16
Executive Women in Healthcare	Board Member	2002-5, 2006-8, 2009-2011
Greenspire Center St. Vincent Health	Leadership Council Professional Consultation Committee for Pastoral Education (Chair, 2014-16)	2013-2016 2012-2017
Indiana Coalition Against Sexual Assault	Board Member	2013-2014

**LICENSURE, CERTIFICATION, SPECIALTY BOARD STATUS**

Fellow, American College of Healthcare Executives 2007-present

**PROFESSIONAL ORGANIZATION MEMBERSHIPS:**

American College of Healthcare Executives (ACHE)	1984-present
Society of Human Resources Management (SHRM)	2008-present
American Public Health Association (APHA)	2013-2018
Association of University Programs in Health Administration (AUPHA)	2008-2016
National Association of Schools of Public Affairs & Administration (NASPAA)	2017-present
International Leadership Association	2018-present

**PROFESSIONAL HONORS AND AWARDS:**

**TEACHING**

Trustee Teaching Award	Indiana University	2013
------------------------	--------------------	------

**SERVICE**

Exemplary Service Award	American College of Healthcare Executives	2018
External Achievement Award	IUPUI Office of the Chancellor	2016
Prestigious External Recognition Award	IUPUI Office of the Chancellor	2016
Distinguished Service Award	American College of Healthcare Executives	2015
Platinum Award	Indiana Healthcare Executives Network	2011
Member Service Award	American College of Healthcare Executives	2010
Future of the Profession Award	Indiana Healthcare Executives Network	2009
Membership Commitment Award	Executive Women in Healthcare	2008
Spirit of Philanthropy Award	Indiana University Purdue University at Indianapolis (SPEA)	1999

**OTHER**

IUPUI Favorite Professor	IUPUI Athletics Department	2011, 2014, 2017
Diversity and Inclusion Grant	IUPUI LGBT Faculty/Staff Council	2013

**TEACHING**

**H120** – Contemporary Healthcare Issues  
**H472** – Health Administration Capstone  
**H474** – Health Administration Ethics/ Honors Project Advisor  
**H380** - Health Management Internship  
**H501** – The U.S. Healthcare System, Ethical and Policy Issues  
**H523** – Human Resources Management in Healthcare  
**H507** – Organizational Behavior in Healthcare  
**V566** – Executive Leadership  
**V600** – MPA Leadership Capstone  
**V504** – Public Organizations  
**V590** – Research in Public Affairs

**International:**

“Hospital Operations and Quality”	ESAN University, Lima, Peru	January, 2012
		January, 2013
“Executive Leadership”	Vietnam Initiative	October, 2019
	Washington, DC, USA	November, 2019

Sara M. Johnson

**External Faculty Roles:**

<i>"The Physician as Leader"</i>	<i>Suburban Health Organization</i>	<i>August, 2019</i>
	Physician Leadership Series	June 13, 2017
"Ethical Leadership"	Child Welfare Management Innovations Institute (State Dept. of Child Services)	March, 2017
"Contemporary HR Issues" - Indiana Hospital Association Management Institute		Multiple sessions
"Managing HR in Nonprofit Organizations" Next Generation Leadership Academy	Welborn Baptist Foundation	May, 2017
IHA Management Skills Series	Healthcare HR Seminar Instructor	Fall/Spring 2008-present
The Leadership Forum (Developer and Instructor)	Suburban Health Organization	2007-2009

**CAMPUS MENTORING**

Jim Simpson	Faculty Mentor	2019-present
Janette Helm	Faculty Mentor	2018-present
Jim Funk	Faculty Mentor	2018-present
Kathleen McAllen	Faculty Mentor	2018-2019
Stacey McReery	Faculty Mentor	2018-present
Kim Ringham	Faculty Mentor	2018-present
Fady Qaddoura	Faculty Mentor	2018-present
JoJo Rinebold	Faculty Mentor	2018-present
Amber Malcolm, PhD Candidate	Teaching Advisor	2011-2015
Hannah Maxey, PhD Candidate	Teaching Advisor	2012
Shakeeta Cotton, BSHSM	Internship Advisor	2012
Francis Henderson, BSHSM	Honors Project Advisor	2012-13
Multiple Undergraduate students	Faculty Advisor	2010-present
Multiple Graduate students	Faculty Advisor	2011-present
Cody Mullen, PhD Candidate	Teaching Advisor	2013-2017
Adam Knotts, PhD Candidate	Teaching Advisor	2013-2015
Riz Biviji Sharma, PhD Candidate	Teaching Advisor	2012-2015
Macey Henderson, PhD Candidate	Teaching Advisor	2013-2016
Connor Norwood, PhD Candidate	Teaching Advisor/Adjunct Faculty	2013-present
Ramon Perez, Post-Doctoral Fellow	Teaching Advisor	2013-2018
Rob Matt, Adjunct Faculty	Faculty Mentor	2012-2015
Megan Haymaker, Adjunct Faculty	Faculty Mentor	2013-2018
Tom King, Adjunct Faculty	Faculty Mentor	2013-2017
Gary Brumitt, Adjunct Faculty	Faculty Mentor	2013-present
Matt Horn, Adjunct Faculty	Faculty Mentor	2013-2016
Karen Porter, Adjunct Faculty	Faculty Mentor	2014-present
Bobbi Dunne, Adjunct Faculty	Faculty Mentor	2014-2016
FSPH Undergraduate Student Assoc.	Faculty Advisor	2014-2015
Circle K Leadership Assn. (College Kiwanis)	Faculty Advisor	2015-2016

**TEACHING ADMINISTRATION AND CURRICULUM DEVELOPMENT**

- Co-led the development of "Coaching for Fidelity" for the Indiana Office of Court Services (IOCS)
- Co-led the development of "Leadership Planning for Employee Coaching Services" for IOCS
- Led curriculum revisions to the "Next Generation Leadership Academy"
- Led curriculum revisions to the "Nonprofit Leadership Academy"
- Led curriculum revisions to the "IHA Management Institute"
- Led the design and delivery of the National Transportation Advanced Leadership Institute

- Developed the curriculum and selected and advised faculty for the Healthcare Innovation Leadership Institute
- Led the delivery of and advised faculty in the Certificate in Effective Nonprofit Governance program
- Led Executive Education faculty succession planning activities
- Collaborate with faculty and the Welborn Baptist Foundation to develop the Next Generation Leadership Academy, and host the academy in Evansville, IN.
- Collaborate with the US Department of the Navy to incorporate graduate education into the Naval Surface Warfare Centers
- Collaborate with Eli Lilly and Company to create access to graduate education to strengthen public policy analysis and formulation
- Created, in collaboration with the IU School of Nursing, Indiana Organization of Nurse Executives, the Indiana Center for Nursing, Franciscan Alliance, and the Indiana Hospital Association, a governance training program for nurses and other healthcare professionals in Indiana
- Created, in conjunction with the Indiana Hospital Association, an Advanced Leadership Certificate program for the state of Indiana
- Developed the Nonprofit Leadership Academy to enhance leadership in nonprofit organizations in the state of Indiana, Illinois, and Kentucky
- Develop and support others in the development of new undergraduate and graduate courses. Solicit input from recent graduate alumni on course enhancements.
- Modify and enhance existing content on both undergraduate and graduate courses.
- Mentor, support, and advise PhD students and adjunct faculty on course development and execution.
- Integrate online methods into graduate and undergraduate courses. Most new courses are hybrid. (H120, H320, H375, H330)
- Create TA and AI opportunities for PhD students in undergraduate courses.
- Incorporate technology into TA and AI experiences.
- Continued interaction with local healthcare providers soliciting curriculum consultation. (IU Health, St. Vincent, St. Francis, Rural Hospitals, VA Hospitals, Community Hospitals)
- Incorporate local healthcare leaders, including physicians, into the classroom (representatives of IU Health, St. Vincent Health, EmCare, VA Hospitals, St. Francis, Community Hospitals, Diversity professionals, HR Professionals, Navigant Consulting)
- Incorporate Research Assistants into the classroom for exposure to teaching and so course participants can see their peers in action in leadership roles
- Worked with the Environmental Health Sciences faculty and advisory board on re-accreditation and curriculum review and revisions
- Collaborate with Honors College to develop Honors Minor in Population Health Sciences
- Initiate discussions with Family Social Services Agency which resulted in a graduate Capstone experience and potential internships for both undergraduate and graduate students.
- Obtained University grant to incorporate diversity and inclusion education into FSPH Ethics classes and Organizational Behavior Courses to promote cultural competency in graduate students.

### **PRESENTATIONS-University**

*Invited:*

<i>IUPUI School of Education "Emotional Intelligence"</i>	<i>Indianapolis, IN</i>	<i>June 9, 2020</i>
<i>IUPUI Next Generation 2.0 "What is Your Values Statement?" "Emotional Intelligence"</i>	<i>Indianapolis, IN</i>	<i>May, 2020</i>
<i>IUPUI Next Generation 2.0 "What is Your Values Statement?"</i>	<i>Indianapolis, IN</i>	<i>May 10, 2019</i>

Sara M. Johnson

SPEA Distinguished Alumni Council "Executive Education at SPEA: The Legacy and the Future"	Indianapolis, IN	September 21, 2018
IUPUI Next Generation 2.0 "What is Your Values Statement?"	Indianapolis, IN	May 9, 2018
"Professionalism in Public Health" And "How to Network for a Job and on the Job"	FSPH MPH Capstone Course Guest Lecturer	2013-2014
"Professional Development Series" Developer and Presenter	FSPH MHA Program	2012-2015
"Public Health Careers"	Ben Davis High School, Indianapolis, Indiana Brebeuf High School, Indianapolis, Indiana	Oct., 2013 Nov., 2013

### **RESEARCH**

Co-PI with Jody Sundt, PhD "Indiana Probation Officer Professional Development" – Indiana Judicial Center (now Indiana Office of Court Services)	Awarded: \$150,000
"Coaching for Probation Officers" – Indiana Office of Court Services	Awarded: \$125,000
Saudi Arabia Health Assessment, Ministry of Health Saudi Arabia (service contract with School of Dentistry and Fairbanks School of Public Health)	Awarded: \$253,060

### **SCHOOL SERVICE**

#### O'Neill School

Academic Review Committee	Member	2018-2020
MPA Curriculum Review Committee	Member	2018
MPA Accrediation Committee	Member	2018-present
Diversity and Inclusion Committee	Member	2018-present
Ford Fellows Program	Mentor to Ngozi Iwere (Nigeria)	2018

#### Blog Contributions:

"IU Executive Education helps organizations plan for a better future"	O'Neill Blog	November, 2019
"Supporting Experienced Leaders In Indiana's Healthcare Industry"	SPEA Blog	May, 2018
<a href="#">"African NGO Leader and SPEA Mentor Develop Shared Knowledge Through Fellowship Program"</a>	<a href="#">SPEA Blog</a>	<a href="#">May, 2018</a>
"Reducing Recidivism Through the Hiring Process"	SPEA Blog	October, 2018

#### Staff and Faculty Search Committees

MPA Program Director	Co-chair	2017
Assistant Director of Marketing	Chair	2017
Faculty Administrative Assistant	Chair	2015-2016
Dir., Marketing and Communications	Member	2015

Sara M. Johnson

Assoc. Director of Career Advising

**FSPH**

MHA Program 50-Year Anniversary Committee	Member	2018-present
MHA Program Reaccreditation Committee	Member	2018
Curriculum Review Committee	Member	2017
Admissions Committee	Reviewer	2017
Faculty Search Committee	Member	2014-2015 searches
Social and Behavioral Science Dept. Health Policy and Management Dept.		
HPM PhD Student Development	Teaching Mentor	2011-2015
Undergraduate Program Committee	Chair	2012-2015
Undergraduate Academic Progress Review Committee	Member	2012-2015
MHA Program Committee	Member	2010-2015
MHA Academic Progress Review Committee	Member	2011-2018
FSPH Undergraduate Student Association	Faculty Sponsor	2013-2015
FSPH Regatta Team	Faculty Sponsor/Coordinator	2013-2014
MHA Alumni Program Reception	Fundraiser/Coordinator	2011-2015

**CAMPUS**

Administrative Review Committee (Halverson)	Member	2019-2020
Administrative Review Committee (Warner)	Member	2018-2019
Leadership Advisory Council	Member	2018-present
White Racial Literacy Project	Facilitator/Member	2018-present
Academic Policies and Procedures Committee (APPC)	Member	2014-2015
Program Review and Assessment Committee (PRAC)	Member	2013-2014
Health and Life Sciences Advisory Committee	Member	2013-2014

**UNIVERSITY**

Healthy IU Task Force	Member	2017-present
Program Administration	Director, Executive Education Director of Undergraduate Programs FSPH	2015-present 2012-2015

**PROFESSIONAL SERVICE**

*(Contracted)*

<i>City of Indianapolis, Mayor Joe Hogsett</i>	<i>Leadership Development Assessment, Executive Onboarding and Leadership Development Program Oversight</i>	<i>2018-2021</i>
<i>Indiana Public Health Association</i>	<i>Vision Setting and Strategic Planning</i>	<i>2019</i>
<i>Moser IT Consulting</i>	<i>Needs Assessment for Presentations Skills Development</i>	<i>2019</i>
<i>Covering Kids &amp; Families</i>	<i>Organizational Assessment and Strategic Planning</i>	<i>2019</i>
<i>Healthcare Foundation of La Porte, IN</i>	<i>Community Governance Needs Assessment</i>	<i>2019</i>
<i>Wayne County Foundation</i>	<i>Certificate in Nonprofit Executive Leadership</i>	<i>2019-2020</i>
<i>American College of Surgeons</i>	<i>Strategic Planning</i>	<i>2018</i>
<i>Welborn Baptist Foundation</i>	<i>Nonprofit Leadership Academy</i>	<i>2018-19 2020-21</i>
<i>Healthcare Foundation of La Porte</i>	<i>Nonprofit Leadership Academy</i>	<i>2018-19</i>
<i>Covering Kids and Families</i>	<i>Strategic Plan Update</i>	<i>2018-20</i>
<i>City of Metropolitan Indianapolis and Marion County</i>	<i>Leadership Plan Assessment and Development</i>	<i>2017-18</i>
<i>Public Policy Institute</i>	<i>Strategy Development</i>	<i>2017-18</i>
<i>Indiana Minority Health Coalition</i>	<i>Strategic Plan Development</i>	<i>2017-19</i>
<i>Covering Kids and Families</i>	<i>Strategic Plan Development</i>	<i>2015</i>
	<i>Plan Review</i>	<i>2017</i>
<i>Indiana Rural Health Association</i>	<i>Strategic Plan Development</i>	<i>2017</i>
<i>Indiana State Medical Association</i>	<i>Strategic Plan Development</i>	<i>2016</i>
	<i>Strategic Plan Review</i>	<i>2017</i>
	<i>Women in Medicine Committee Retreat</i>	<i>2017</i>
	<i>Physician Leadership Development Series</i>	<i>2019-2020</i>
<i>Welborn Baptist Foundation</i>	<i>Nonprofit Leadership Academy</i>	<i>2017</i>
<i>Evansville, IN</i>		
<i>Good Samaritan Home</i>	<i>Leadership Team Development Series</i>	<i>2017</i>
<i>Evansville, IN</i>		
<i>(Non-Contracted)</i>		
<i>Genessaret Free Clinic</i>	<i>Board Member</i>	<i>2016-present</i>
	<i>Vice President of Board</i>	<i>2019-2020</i>
	<i>Homeless Counts Volunteer</i>	<i>2013</i>
<i>Executive Women in HealthCare</i>	<i>Past President/Board Member</i>	<i>2003-present</i>
<i>Indianapolis Leadership Collaborative</i>	<i>Founding Member</i>	<i>2011-2016</i>
<i>Indiana Healthcare Executives Network</i>	<i>Board Member</i>	<i>2006-7,2008-9 2013-2016</i>
<i>American College of Healthcare Executives (ACHE)</i>		<i>2003-present</i>
• <i>Counselors Committee</i>		<i>2020-present</i>
• <i>National Chapters Committee</i>		<i>2020-present</i>
• <i>Executive Coach</i>		<i>2018-present</i>
• <i><a href="#">Board of Governors</a></i>		<i>2017-2020</i>
• <i>Regent for State of Indiana`</i>		<i>2013-2016</i>
• <i>Mentor Leadership Mentoring Network - Serve as a mentor in the Leadership Mentoring Network</i>		

Sara M. Johnson

- Informal Advisor for Fellow Candidates  
Serve as informal advisor for Fellow candidates for a minimum of 12 hours per year; not a mentorship
- Chapter Board of Directors  
Serve as a member of the Chapter Board
- ACHE Committee/Task Force Member/Manuscript Reviewer  
Serve on numerous ACHE Committees over several years – *Current: Voluntary Giving Committee*
- Regent’s Advisory Council Member  
Serve as a member of a Regents Advisory Council, advising on practices that support healthcare executives in the state of Indiana; Membership and Awards Committees

Indiana Healthcare Executives Network	Member, Former Board Member	2006-present
Indiana Health Care Association	Human Resources and Education Committee	2009-2013
Indiana State Department of Health	Strategic Planning Facilitation	Nov. 20, 2013
Association for University Programs in Health Administration (AUPHA)	Member	2010-2016 2020
<i>Journal of Health Administration</i>	Governance Committee Education Reviewer Panel	2010-2013 2012-16 2019
American Public Health Association	Ethics SIG	2013-2016
<b><i>Publisher’s Review panels:</i></b> Health Administration Press (HAP) Cengage Learning Association of Universities with Programs in Health Administration		2013-present 2014-present 2013-2018

**PRESENTATIONS – SERVICE**

<i>Invited:</i> <i>Executive Women in Healthcare</i> <i>“Leading in Times of Change”</i>	<i>Indianapolis, IN</i>	<i>June 17, 2020</i>
<i>Invited:</i> <i>Association of Fundraising Professionals</i> <i>“Educational Opportunities for Nonprofits”</i>	<i>Indianapolis, IN</i>	<i>July 15, 2020</i>
<i>ACHE Governance Update</i>	<i>Lexington, KY</i> <i>Providence, RI</i> <i>Cleveland, OH</i> <i>Columbus, OH</i> <i>Des Moines, IA</i>	<i>May 9, 2019</i> <i>Jan. 17, 2019</i> <i>Nov. 15, 2018</i> <i>June 6, 2018</i> <i>Oct. 10, 2018</i>
<i>Indiana Healthcare Executives Network</i> <i>“Proactively Managing Your Career Development”</i>	<i>Hammond, IN</i>	<i>May 13, 2019</i>



Sara M. Johnson

<i>Becky Skillman Leadership Insitute Panelist – Leadership in Public Service</i>	<i>Bedford, IN</i>	<i>June 15, 2018</i>
<i>Probation Officer Leadership Summit(POPAL) “Probation Officer Professional Development”</i>	<i>Indianapolis, IN</i>	<i>April 12, 2018</i>
<i>Victim Assistance Training Project (ICADV) “Cultivating Leadership”</i>	<i>Indianapolis, IN</i>	<i>March 8, 2018</i>
<i>Interview: Innovative Healthcare Leadership</i>	<i>Harmony, Indiana Hospital Assn</i>	<i>Fall, 2017</i>
<i>Panel Moderator</i>	<i>Indiana Health Workforce Summit</i>	<i>June, 2017</i>
<i><a href="#">Interview</a></i>	<i><a href="#">Statnews.com</a></i>	<i>June 29, 2017</i>
<i>Interview: Innovative Healthcare Leadership</i>	<i>Harmony, Indiana Hospital Assn</i>	<i>Summer, 2017</i>
<i>“Collaboration and Influence: New Leadership Priorities”</i>	<i>Child Welfare Management Innovations Institute</i>	<i>May, 2017</i>
<i>Interview: Physician Mentoring</i>	<i>Indiana State Medical Association</i>	<i>March 13, 2017</i>
<i>“Influence through Presence and Amplification”</i>	<i>Women in Medicine Indiana State Medical Association</i>	<i>February, 2017</i>
<i>“Ethical Leadership”</i>	<i>Indiana Society of Physician Recruiters</i>	<i>January, 2017</i>
<i>“Ethical Leadership”</i>	<i>Federally Employed Women Regional Training Program</i>	<i>November, 2016</i>
<i>“Workforce Trends in Long Term Care”</i>	<i>Leading Age of Indiana</i>	<i>October, 2016</i>
<i>“Employee Retention”</i>	<i>Long Term Care Collaborations Suburban Health Organization</i>	<i>July, 2016</i>
<i>“Value-Based Payment and the Transition to Team-Based Care”</i>	<i>Health Workforce Innovations Summit – IU School of Medicine</i>	<i>June, 2016</i>
<i>“Impact of the Affordable Care Act on the Practice of Medicine”</i>	<i>Indiana University Medical School at Ft. Wayne</i>	<i>March, 2016</i>
<i>“Leadership When the Lights Are Out”</i>	<i>Suburban Health Organization Leadership Development Seminar</i>	<i>October, 2015</i>
<i>“Managing Your Leadership Brand for Influence”</i>	<i>Indiana Rural Health Association Leadership Forum</i>	<i>August, 2015</i>
<i>“Leadership Opportunities and Challenges</i>	<i>Suburban Health Organization</i>	<i>June, 2015</i>

Sara M. Johnson

<i>with Multiple Generations”</i>	Clinical Leadership Development	
<i>“Developing Influence: It’s Your New Leadership Skill”</i>	Indiana Rural Health Association	June 7, 2014
<i>“Impact of the Affordable Care Act”</i>	Great Lakes Public Radio Health Summit-Panelist	Nov. 22, 2013
<i>“Update on ACA”</i>	Great Lakes Public Radio	Dec. 24, 2013
<i>“New Governmental Focuses on Fraud and Abuse Enforcement”</i>	Indiana Healthcare Symposium Faculty Moderator	Nov. 14, 2013
<i>“Proactively Managing Your Professional Development”</i>	Indiana Healthcare Symposium Faculty Moderator	Nov. 13, 2013
<i>“Keys to Leading in a Complex Industry”</i>	Indiana Rural Health Association	August 7, 2013
<i>“Developing Your Influence Strategy”</i>	Suburban Health Organization	Sept. 20, 2012
<i>“Meeting Facilitation”</i>	Marion County Health Dept. Leading Age Indiana	July, 2012 June, 2012
<i>“The Aging Patient”</i>	St. Vincent Health Clinical Pastoral Education	July, 2012
<i>“Unique Ethical Challenges in Rural Healthcare”</i>	Indiana Rural Health Association	June 15, 2012
<i>“Management Development Series”</i>	Bosma Enterprises	August 2011- May 2012
(Workshops included: Organizational Culture, Diversity, Dealing with Difficult People, Meeting Management, Delegation)		
<i>“Ineffective Trustee and Physician Leadership, The Cost and the Cure”</i>	Indiana Rural Health Association	June 8, 2011

#### **Publications**

[\*Innovative ISMA program helps meet need for ISMA Reports\*](#) [\*Nov. 12, 2019\*](#)  
[\*Physicians to build leadership proficiency\*](#)

[\*Reducing Recidivism\*](#) [\*Perspectives, American Probation\*](#) [\*September, 2018\*](#)  
[\*Through the Hiring Process\*](#) [\*and Parole Association\*](#)

*Interview Package – Probation Officers* *Indiana Office of Court Services* *April, 2018*  
*State of Indiana*

[\*“Board Certified: Learning how to govern\*](#) [\*Not for Profit News\*](#) [\*December, 2017\*](#)

Sara M. Johnson

[From the Experts](#)"

*Leaders: Do you know what is on your Organization's horizon?*      *Indiana University SPEA Blog*      *August, 2017*

[Leaders: Do you know what is on your Organization's horizon?](#)      [Not for Profit News](#)      [August, 2017](#)

*Executive Education-Focus on Leadership*      *Not-for-Profit News*      *June 27, 2016*

*Leaders Should Be Aware of Sensemaking In Post-Election*      *Indiana University School of Public and Environmental Affairs Blog*      *November 17, 2016*