



IUPUI NEXT GENERATION 2.0

2021-22 Faculty and Staff Leadership Development Program

Application Deadline: Sunday, March 14, 2021, 11:59 p.m.

Program Overview

The IUPUI Next Generation 2.0 program is a 9-month (September-May) leadership development program dedicated to the preparation of women and underrepresented faculty and staff for positions of leadership and opportunities for advancement in higher education. This program builds upon the successes of an earlier program (Next Generation @ IUPUI), implemented on the campus in 2009 with the aim of addressing the need for IUPUI to retain and develop a diverse pool of talent to lead the institution into the future.

Purpose

IUPUI Next Generation 2.0 seeks to address the need for institutional leadership succession planning and for increasing diversity among administrative ranks. Currently, on the IUPUI campus, only limited numbers of women and persons from underrepresented minority groups are employed among the ranks of mid-level and upper administration. This program directly addresses campus Strategic Plan goals to "develop our faculty and staff" and to "promote an inclusive campus climate."

Participants

IUPUI Next Generation 2.0 is designed for mid-career faculty and staff identified as emerging and established leaders seeking leadership and advancement opportunities or professional development to enhance their current roles.

Program participants will be guided through a curriculum designed to assist them with transitioning into leadership positions, while engaged in their current professional lives. Participants will also have the opportunity to identify, plan, and implement a capstone project that responds to an identified need of their department, the IUPUI campus or the Indianapolis community. Selected participants should expect to attend a two-hour orientation session in May 2021 and the program one Friday of the month between September 2021 and May 2022 (9am-3pm) on the IUPUI campus.

Curriculum

Participants will engage in a curriculum that will prepare them to step into and/or create leadership opportunities in their units and schools. Curricular subject areas will include: the contemporary higher education environment, self-assessment, planning and leading change, managing strategic resources, diversity and cultural competency, higher education finance, conflict management and negotiation, and ethical leadership, among others.

How to apply

Applications will be accepted either through nomination or self-nomination. A complete application includes:

- The online application form
- Candidate statement
- Current CV or resume (maximum 5 pages)
- Letter of support from dean, chair or supervising administrator

The online application with attachments must be completed and received by the Extended Deadline: Monday, March 22, 2021, 11:59 pm. EST. The form is available at this [link](#). Selected participants will be notified by the week of April 26, 2021.

Cost

The cost of the Next Gen program to the unit is \$1500 with a match provided by the Office of Academic Affairs.



IUPUI NEXT GENERATION 2.0

SECTION I: DEMOGRAPHIC INFORMATION (complete online form)

NAME: Click here to enter text.

TITLE AND POSITION LEVEL: Click here to enter text.

SCHOOL AND DEPARTMENT: Click here to enter text.

CAMPUS ADDRESS: Click here to enter text.

CAMPUS PHONE: Click here to enter text.

E-MAIL ADDRESS: Click here to enter text.

GENDER: Click here to enter text.

RACE/ETHNICITY: Click here to enter text.

NOMINATION TYPE (SELF OR OTHER): Click here to enter text.

LETTER OF SUPPORT (NAME): Click here to enter text.

SECTION II: CANDIDATE STATEMENT (limited to 2 pages – upload pdf.)

Please provide a two-page statement indicating how your participation in the IUPUI Next Generation 2.0 Leadership Development Program will enhance your individual and professional development, and contribute positively to the mission and goals of IUPUI.

Your candidate statement should address the following:

- A description of your current role(s) and responsibilities.
- Your goals for yourself as a program participant.
- Your leadership experience and/or future leadership opportunities you are interested in pursuing.
- Your ideas for a project that you could implement, individually or as part of a group, that would lead to change in your unit, the IUPUI campus, or within the greater Indianapolis community.

SECTION III: • Current CV or resume (limited to 5 pages- upload pdf.)

SECTION IV: LETTER OF SUPPORT from dean, chair or supervising administrator. (Upload pdf.)