Use this guide to start to understand how you and your coworkers use your top themes to work together. You can use the Team Top 5 Grid as a reference to help answer these questions.

1. What are our top themes as a team, and what are the patterns of behavior that result?

2. How do we communicate?

3. What drives us?

4. How do we set direction and make decisions?

5. How do we overcome obstacles?

6. How do we build and maintain relationships?

7. How do we recognize each other and celebrate success?