STRATEGIES FOR SUCCESS

OMEN

Definition: An indicator of how someone will fare in the future.

**ORGANIZATION**

- Become familiar with department, school, campus expectations.
- Organize CV into P&T format; update periodically.
- Devise system to collect evidence in teaching, research & service.
- Plan for peer review and student evaluation of your teaching.

**MENTORING**

- A mentor is important to success. Seek assistance from your chair and mentor(s).
- Peer mentoring is helpful for support, discussion forum, writing group.
- Professional development mentoring is useful in skill development, P&T guidance.

**EXCELLENCE**

- Consider area of excellence and career focus. Play to your strengths and expertise.
- Develop goals and objectives for area of excellence. Plan your work and work your plan.
- Outline program of research; identify possible funding sources, dissemination outlets for scholarship.

**NATIONAL REPUTATION**

- Consider how you are going to develop an emerging national reputation.
- Network - attend meetings and programs to connect with leaders locally, regionally, nationally.
- Consider potential forums and venues for disseminating your academic work.

Follow these guidelines to portend a good omen for your academic future.

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