

Indiana University Paid Family Leave

ELIGIBILITY REQUIREMENTS: Must be a full-time academic appointee with at least two years of continuous full-time service (visiting, adjunct, part-time, post-doctoral, and intermittent appointees are not eligible for family leave). A paid leave is available twice in a five year period. *Leave period shall not exceed twelve (12) weeks.

I _____ am requesting a full paid family leave of absence for the following qualifying reason:

_____ For the birth or adoption of a child by the academic appointee or the academic appointee’s spouse or registered domestic partner, which leave must be concluded within six (6) months of the birth or placement of adopted child. ** If leave is being requested due to child birth, the full-pay medical leave plan may be combined with the family leave for a total of 18 weeks, providing that the birth occurs while on paid contract (does not apply to summer break for ten month academic year appointee).*

Anticipated date of birth or physical custody of adopted child _____

_____ For the serious health condition of the academic appointee’s spouse, registered domestic partner, parent, dependent child, or dependent child or parent of the appointee’s spouse or registered domestic partner when the academic appointee is the primary or co-primary caretaker. *Please attach a written medical certification and an affidavit attesting to the role of primary or co-primary caretaker.*

Paid Family Leave being requested for the period _____ to _____

Comments: _____

Family leaves normally do not count towards tenure unless the faculty member specifically requests that the time count. An Understanding on Tenure Status form must be completed for all tenure-track faculty.

Employee’s Name (Print)

Employee’s Signature

Date

Chairperson’s Signature

Date

School Dean’s Signature

Date

Family Leave Approved

If applicable, written medical certification form was received on _____.

Family Leave Denied

Dean of the Faculties Signature _____ Date signed _____